

ADULT BASKETBALL REFEREE (SEASONAL)

PURPOSE OF JOB

This Adult Basketball referee position is responsible for calling scheduled adult basketball games and programs sponsored or coordinated by the Parks and Recreation Department. A high level of independent judgment is necessary to be a referee. Referee's are under the direction of the Athletic Coordinator, Assistant Director or the Supervisor on Duty. A Referee is an area of expertise which requires knowledge of the game and strategy of sports in order to control the behavioral responses of players, coaches and spectators. The referee's responsibility is to enforce the rules impartially and control the contest so that the players are afforded a positive game experience. The referee will display self-confidence and a professional attitude/dress while calling the match. Reasonable accommodation will be provided as required by law.

Essential Duties and Responsibilities include the following. However, other duties may be assigned. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Arrive just before game time to prepare to clock in and begin matches on time.
- Be neat and wear your official uniform and have proper equipment at all times. The uniform will consist of a t-shirt, shorts, a whistle, and tennis shoes.
- Tactfully discuss questionable calls when it is convenient to consult with the other referee's if applicable.
- Be consistent – a team can adjust to a consistent referee. This will make your job easier.
- Appear confident in your decisions; a team will notice indecisiveness and begin to question all decisions.
- Remember that the contest is under your control from start to finish.
- Control your temper – a calm referee gains respect.
- Attend staff meetings as requested by the Athletics Coordinator
- Notify the Supervisor on Duty as soon as possible if unable to work due to illness or emergency.
- NEVER leave during your scheduled shift until you have informed the Supervisor on Duty.
- Working your shift and if not able to, find a sub and submit this information to the Supervisor on Duty.
- Constantly updates oneself on new information and changes occurring throughout the facility.
- Utilize resources and problem-solving skills.
- Maintain a clean and safe environment by monitoring the court constantly and addressing any safety or cleanliness issues immediately.
- Act in a dependable manner by meeting schedules and deadlines, adhering to policies and procedures and maintaining an excellent attendance record.
- Enforcement of Park policies and City rules and regulations.
- Report problems, suggestions, or equipment issues immediately to the direct supervisor.
- Fill out timesheets or clock in and out correctly and in a timely manner.

EDUCATION AND EXPERIENCE REQUIRED

- Participation in basketball and sports officiating experience is preferred, but not required.
- American Red Cross CPR and First Aid certification preferred.

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of:

- TSSAA Rule Book
- Rules of Play standard to the game and as modified by the City and the ability to enforce such rules

Ability to:

- Demonstrate professional public relations skills, effective interpersonal and communications skills
- See play with sufficient clarity to make accurate decisions
- View and understand any films and training given on officiating
- Repeatedly and quickly traverse the field to monitor play
- Exercise independent judgment within the limits of the position
- Establish and maintain effective, harmonious, cooperative, and productive working relationships with other participants including coaches, players, supervisors, and other employees of the Parks and Recreation Department

LANGUAGE AND MATHEMATICAL SKILLS

- Ability to read and comprehend simple instructions, short correspondences and memos
- Ability to write simple correspondence
- Ability to add, subtract, multiply and divide using whole numbers

Mental and Physical Demands described are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to meet these demands.

- Ability to apply common sense understanding to carry out detailed but uninvolved written and oral instructions
- Ability to deal with problems involving a few concrete variables in standardized situations. Regularly required to sit, stand, walk and reach with hands and arms. Must be able to see, speak and hear

WORK ENVIRONMENT

The environment provides for a safe and healthy work environment and is smoke and drug free.

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