

HEAVY EQUIPMENT OPERATOR (PUBLIC WORKS)

PURPOSE OF JOB

Employees in this class are under general supervision. Work performed in operating heavy equipment such as front end loaders, bulldozers, and backhoes, etc. in a variety of maintenance and construction tasks as well as a hydraulic garbage truck, brush truck, side loader, and sweeper; performs other work as required.

EQUIPMENT/JOB LOCATION

- The employee will operate a loader, backhoe, and other construction equipment such as saws, rakes, shovels, etc. as well as light duty vehicles up to heavy duty vehicles
- Work is generally performed outdoors and some tasks will be performed regardless of weather
- The employee will be exposed to loud noise, dirt, dust, tobacco smoke, and foul odors

ESSENTIAL FUNCTIONS OF THE JOB

The following duties are normal for this job. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Operates truck to transport items to and from specified destinations
- Operates backhoe and/or small dozer in routine maintenance tasks
- Inspects the equipment for mechanical problems and informs supervisor of any problems
- Loads and/or helps load and unload trucks that requires lifting 50 to 75 lbs
- Maintains and cleans related hand tools and equipment
- May work individually on a specific task or any work on a variety of tasks involving operating machinery
- Removes debris from street right-of-way and other City property
- Works as part of a construction crew in road repair

ADDITIONAL EXAMPLES OF WORK PERFORMED

- Cuts grass with hand tools or power equipment
- Loads and unloads dirt, gravel, trash, garbage, other debris
- May operate other moving machinery
- Performs additional duties or emergency duties after normal work hours when requested by supervisor
- Performs other work as required

REQUIRED KNOWLEDGE AND ABILITIES

- Knowledge of practices used in the operation of assigned heavy equipment
- Knowledge of the practices used in the operation of a refuse collection truck and hydraulic equipment
- Knowledge of State, City, and County traffic regulations
- Knowledge of City Ordinances and other regulations regarding solid waste collection and disposal
- Knowledge of maintenance of heavy equipment

- Knowledge of the care and use of motor vehicles
- Knowledge of the materials and equipment used in general maintenance and construction work
- Knowledge of occupational hazards and safety precautions
- Ability to operate heavy equipment for extended periods under unfavorable climatic conditions
- Ability to work with unpleasant waste materials
- Ability to work with machines and sharp tools
- Ability to understand and follow instructions
- Ability to use independent judgment and work with very little direct supervision when necessary
- Ability to establish and maintain an effective working relationship with other employees and the public

MINIMUM TRAINING AND EXPERIENCE REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

Any combination of training and experience equivalent to:

- High school diploma or equivalent
- One year of experience in the operation of heavy equipment
- Must be able to lift, move, and carry up to 75 lbs.
- Possession of a valid Commercial Driver's License (CDL) Class B or the ability to obtain with six (6) months of employment.
- Must be examined by a city designated physician to make a determination if applicant will be able to perform all essential duties required of this position

(ADA) MINIMUM QUALIFICATIONS OR STANDARDS REQUIRED TO PERFORM ESSENTIAL JOB FUNCTIONS

PHYSICAL REQUIREMENTS: Must be physically able to operate a variety of machines, tools, and equipment which includes a computer, calculator, telephone, motor vehicle, sprayer, mower, edger, chain saw, hand tools, carpentry tools, mechanic tools, lawn tools, drafting tools, etc. Must be able to use body members to work, move or carry objects/materials. Must be able to exert in excess of seventy-five (75) pounds occasionally, and/or in excess of fifty (50) pounds of force frequently. Physical demand requirements are at levels of those for very heavy work.

ENVIRONMENTAL FACTORS: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, or toxic agents.

DATA CONCEPTION: Requires the ability to compare and/or judge the readily observable functional, technical, structural, or compositional characteristics (whether similar to or divergent from obvious standards) of data, people, or things.

INTERPERSONAL COMMUNICATION: Requires the ability of speaking and/or signaling to convey or exchange information. Includes giving assignments and/or directions to co-workers or assistants.

LANGUAGE ABILITY: Requires the ability to read a variety of informational documentation, directions, instructions, and methods and procedures related to this job. Requires the ability to write reports with proper format, punctuation, spelling and grammar, using all parts of speech. Requires the

ability to speak with and before others with poise, voice control, and confidence using correct English and a well-modulated voice.

INTELLIGENCE: Requires the ability to learn and understand basic to complex principles and techniques; to make independent judgments in absence of supervision; to acquire knowledge of topics related to this job.

VERBAL APTITUDE: Requires the ability to record and deliver information to supervisors and officials; to explain procedures and policies; and to follow verbal and written instructions, guidelines and objectives.

NUMERICAL APTITUDE: Requires the ability to utilize mathematical formulas; add and subtract totals; multiply and divide; determine percentages; determine time and weight.

FORM/SPATIAL APTITUDE: Requires the ability to inspect items for proper length, width, and shape, visually with equipment.

MOTOR COORDINATION: Requires the ability to coordinate hands and eyes in using automated equipment.

MANUAL DEXTERITY: Requires the ability to handle a variety of items, equipment, control knobs, switches, etc. Must have the ability to use one hand for twisting or turning motion while coordinating other hand with different activities. Must have average levels of eye/hand/foot coordination.

COLOR DISCRIMINATION: Requires the ability to differentiate colors and shades of color.

INTERPERSONAL TEMPERAMENT: Requires the ability to deal with people (i.e. staff, supervisors, general public, and officials) beyond giving and receiving instructions such as in interpreting departmental policies and procedures. Must be adaptable to performing under minimal stress when confronted with an emergency related to this job.

PHYSICAL COMMUNICATION: Requires the ability to talk and/or hear: (talking – expressing or exchanging ideas by means of spoken words). (Hearing – perceiving nature of sounds by ear).

Note: This job description does not constitute an employment agreement between the City of McMinnville and the employee and is subject to change by the employer as the needs of the City and requirements of the job change. The City of McMinnville is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City may provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer

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